



## Valencia Faye Wilson Tate

**Faye** is the Vice President and Director for Global Diversity and Inclusion at CH2M HILL. CH2M HILL is a global engineering and construction firm headquartered in Englewood, CO. She joined the Denver corporate office in July 2001, after having spent six years at Kaiser Hill Company at the Rocky Flats Environmental Technology Site.

For fifteen years, Faye has worked in various areas related to Diversity and Inclusion. She is focused on positioning diversity and inclusion as strategic business imperatives for CH2MHILL. Her responsibilities include employee and supplier diversity, policy and business development, training, and community affairs. Prior to working for Kaiser Hill, Faye was employed at Denver Water where she managed water sales and real estate and worked as the Equal Employment Opportunity Officer and Small Business Liaison.

Giving back to the community is a very important component in Faye's life and she has received numerous recognitions for her community service.

Faye serves on the National Board of Directors for the Human Rights Campaign and the Board of Directors for The Metro Denver Chamber Leadership Foundation, Denver District Court Child Care Center and the Rocky Mountain Minority Supplier Development Council. She has served on the Board of Directors for The Denver Athletic Club, Colorado Bright Beginnings, The Rocky Mountain Children's Choir and Colorado March of Dimes.

Faye has served as President of The Links, Incorporated, Denver Chapter, the Denver Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated and is currently President of Jack and Jill of America, Incorporated, Denver Chapter.

Valencia Faye Wilson Tate is originally from Petersburg, Virginia and is the daughter of Henry (deceased) and Irene Wilson. Faye has a Juris Doctor Degree from The Antioch School of Law in Washington, D.C. and a Bachelor of Arts Degree in English Literature from James Madison University in Harrisonburg, Virginia. Faye enjoys singing and is the mother of one amazing daughter, Elleana.